HARRISVILLE CENTRAL SCHOOL BOARD OF EDUCATION REGULAR MEETING FEBRUARY 13, 2023, at 6:00 p.m. in the Library

<u>Present</u>: Jan Moser, President; Cory Bearor, Vice-President; Parish Atkinson; Denise Avallone, Kathy Felio, Heidi McIntosh and Tennille Schmitt at 6:03 a.m.

<u>Also Present</u>: Robert Finster, Superintendent/Elementary Principal; Eric Luther, MS/HS Principal, Sheryl Tuttle-Lamb, Curriculum Coordinator; Amy Frost, District Treasurer and Jolie Snider, District Clerk

- 1.0 Jan Moser, President called the meeting to order at 6:02 p.m.
- 2.0 RESOLVED to adopt a single resolution approving the following routine items:
 - 2.1 Preliminary Actions & Business Operations
 - a. Additions to and Approval of Agenda 6.5.1 Sports Merger with Clifton-Fine Central School for all levels of Baseball to be hosted at Harrisville Central School.
 - b. Approval of Minutes January 9, 2023
 - c. Treasurer's Reports October and November 2022
 - d. Student Activities Report December 31, 2022
 - e. Claims Auditor Report January 2023
 - f. Financial Reports October and November 2022

Motion made by:		Cory Bearor		Seconded by:	Heidi McIntosh
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0	
J. Moser	Yes		K. Felio	Yes	
C. Bearor	Yes		H. McIntosh	Yes	
P. Atkinson	Yes		T. Schmitt	Yes	
D. Avallone	Yes				

- 3.0 Public Participation None
- 4.0 Old Business None
- 5.0 Committee Reports
 - 5.1 Finance Meeting January 31, 2023 There is a shortfall of \$922,000 for the 2023/2024 budget. There is more concern for the 2024/2025 school budget. There is a meeting with Legislators on March 3rd to discussed the state of the budget for New York State.
 - 5.2 Safety Meeting February 7, 2023 Mr. Robert Mackenzie has provided a kit to every School District within our county that will stop bleeding for 15 people in case of an emergency. We would like to have one located in each end of the school building.
- 6.0 New Business:
 - 6.1 Superintendent Report/Elementary Principal Report Mr. Finster reported there will be an Evacuation Drill held in the future months. Remote Snow Days were discussed. This is an option to be used if the District runs out of snow days. Currently there is one snow day left.
 - 6.1.a Maintenance Report
 - 6.1.b Transportation/Bus Garage Report
 - 6.1.c Enrollment Report
 - 6.1.d Health Office Report
 - 6.2 MS/HS Principal's Report Mr. Luther reported this week is Spirit Week and Mr. Fowler will be taking his classes to the bowling alley. They will be taking a tubing trip to Mapleridge. Students took the ELA Regents with good results.
 - 6.3 Curriculum Coordinator Report They are working on aligning ELA curriculum. Mrs. Reed is working with 5th and 6th grade students on writing. There will be a Creative Arts Banquet. Met with 3rd-8th grade teachers regarding I-ready data and discussed growth. 75% of Kindergartners have met the growth expected. She feels this is due to the implementation of open court curriculum.
 - 6.4 Memorandum of Understanding- Lewis County Board of Elections RESOLVED to adopt a resolution approving the Memorandum of Understanding with the Lewis County Board of Elections for the District Vote on May 16, 2023.

Motion made by: Kathy Felio Seconded by: Denise Avallone YES: 7 ABSTAIN: 0 **Voting Results:** NO: 0 K. Felio J. Moser Yes Yes H. McIntosh C. Bearor Yes Yes P. Atkinson T. Schmitt Yes Yes

D. Avallone Yes

6.5 Sports Merger – RESOLVED to adopt a resolution approving the sports merger with Gouverneur Central School for all levels of boys and girls track to be hosted at Gouverneur Central School.

Motion made by: **Cory Bearor** Seconded by: Parish Atkinson Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Moser K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

6.5.1 Sports Merger – RESOLVED to adopt a resolution approving the sports merger with Clifton-Fine Central School for all levels of Baseball to be hosted at Harrisville Central School.

Motion made by: Denise Avallone Seconded by: Tennille Schmitt ABSTAIN: 0 **Voting Results:** YES: 7 NO: 0 J. Moser K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

6.6 Compensated Absence Reserve Fund – RESOLVED to adopt a resolution approving the transfer of \$47,000 from the Compensated Reserve Account to the General Fund Class Account to pay accrued benefits due to employees upon retirement.

Motion made by: Cory Bearor Seconded by: Heidi McIntosh NO: 0 ABSTAIN: 0 **Voting Results:** YES: 7 J. Moser K. Felio Yes Yes H. McIntosh C. Bearor Yes Yes Yes P. Atkinson T. Schmitt Yes D. Avallone Yes

6.7 Retirement Contribution Reserve – RESOLVED to adopt a resolution approving the transfer of \$121,221 from the Retirement Contribution Reserve Account to the General Fund Class Account to offset the New York State and Local Employees' Retirement System Annual bill.

Motion made by: **Cory Bearor** Seconded by: Parish Atkinson ABSTAIN: 0 Voting Results: YES: 7 NO: 0 J. Moser K. Felio Yes Yes C. Bearor Yes H. McIntosh Yes T. Schmitt Yes P. Atkinson Yes D. Avallone Yes

6.8 Debt Service Reserve – RESOLVED to adopt a resolution approving the transfer of \$161,568 from the Debt Service Reserve Account to the General Fund Class Account to cover debt service interest payments on outstanding bonds.

Seconded by: Denise Avallone Motion made by: Kathy Felio YES: 7 ABSTAIN: 0 Voting Results: NO: 0 J. Moser K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

Executive Session – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of medical, financial, credit, or employment history of a particular person.

The Board entered into Executive Session at 6:39 p.m. and returned at 7:39 p.m.

6.9 <u>CSE Recommendations</u> – RESOLVED to adopt a resolution approving the following CSE recommendations: 880, 896, 1240, 1822, 1865 and 1960.

Motion made by: **Denise Avallone** Seconded by: **Cory Bearor Voting Results:** YES: 7 NO: 0 ABSTAIN: 0 J. Moser Yes K. Felio Yes C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

6.10 <u>504 Recommendations</u> – RESOLVED to adopt a resolution approving the following 504 recommendations: 940 (Grade 7 and 8) and 1506.

Kathy Felio Seconded by: Denise Avallone Motion made by: YES: 7 NO: 0 ABSTAIN: 0 Voting Results: J. Moser Yes Yes K. Felio C. Bearor H. McIntosh Yes Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

6.11 <u>CPSE Recommendations</u> – None

7.0 Personnel

7.1 Unpaid Leave of Absence – RESOLVED to adopt a resolution approving the following unpaid Leave of Absence:

Mary Weeks, Bus Monitor

FTE - 1.0

Type – Some of which falls under the Family and Medical Leave Act Duration – February 14, 2023 for an undetermined amount of time.

Motion made by: Heidi McIntosh Seconded by: Cory Bearor Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Moser Yes K. Felio Yes C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.2 Leave of Absence – RESOLVED to adopt a resolution approving the following Leave of Absence:

Liza Pominville

FTE - 1.0

Type – All of which falls under the Family and Medical Leave Act Duration – May 23, 2023 – June 30, 2023

Motion made by: Cory Bearor Seconded by: Parish Atkinson Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. Moser Yes K. Felio Yes
C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.3 Leave of Absence – RESOLVED to adopt a resolution approving the following Leave of Absence:

Alexis Ebersol

FTE - 1.0

Type – Some of which falls under the Family and Medical Leave Act Duration – March 1, 2023 – June 30, 2023

Motion made by: **Tennille Schmitt** Seconded by: Denise Avallone NO: 0 ABSTAIN: 0 **Voting Results:** YES: 7 J. Moser Yes K. Felio Yes C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.4 Resignation – Speech Therapist – RESOLVED to adopt a resolution accepting, with regret, the resignation of Cindy Martin, Speech Therapist, effective July 1, 2023.

Motion made by: Heidi McIntosh Seconded by: Parish Atkinson Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Moser Yes K. Felio Yes C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.5 Resignation – Teaching Assistant – Adopt a resolution accepting with regret the resignation of Patrick Kelly, Teaching Assistant, effective January 31, 2023.

Seconded by: Heidi McIntosh Motion made by: Kathy Felio **Voting Results:** YES: 7 NO: 0 ABSTAIN: 0 J. Moser Yes K. Felio Yes C. Bearor H. McIntosh Yes Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.6 Teaching Assistant - Adopt a resolution approving Patrick Kelly as a full-time Teaching Assistant at an annual salary of \$26, 299 to be pro-rated for the remainder of the 2022/2023 school year with \$100 annually for Level 3 Teaching Assistant, effective February 17, 2023.

Motion made by: Cory Bearor Seconded by: Kathy Felio **Voting Results:** YES: 7 NO: 0 ABSTAIN: 0 J. Moser Yes K. Felio Yes H. McIntosh C. Bearor Yes Yes P. Atkinson Yes T. Schmitt Yes D. Avallone Yes

7.7 Long-term Substitute – Middle School Special Education Teacher – RESOLVED to adopt a resolution approving Trenton Sullivan as a Long-term Substitute Middle School Special Education Teacher at Level 3 at a rate of \$175/day per the HTA contract on or about May 23, 2023.

Tennille Schmitt Motion made by: Seconded by: Denise Avallone NO: 0 ABSTAIN: 0 Voting Results: YES: 7 J. Moser K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

7.8 Weight Room Monitor – RESOLVED to adopt a resolution approving Deanna Hughes as a Weight Room Monitor at \$20.00/hr. effective January 30, 2023.

Motion made by: Heidi McIntosh Seconded by: Tennille Schmitt

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. MoserYesK. FelioYesC. BearorYesH. McIntoshYesP. AtkinsonYesT. SchmittYes

D. Avallone Yes

7.9 Weight Room Monitor – RESOLVED to adopt a resolution approving Nathan Schmitt as a Weight Room Monitor at \$20.00/hr. effective January 19, 2023.

Motion made by: Denise Avallone Seconded by: Heidi McIntosh

Voting Results: YES: 6 NO: 1 ABSTAIN: 0 J. Moser Yes K. Felio Yes C. Bearor H. McIntosh Yes Yes P. Atkinson Yes T. Schmitt Abstain

D. Avallone Yes

7.10 Substitute Bus Monitor – RESOLVED to adopt a resolution approving Sara Atkinson as a Substitute Bus Monitor at a rate of \$14.20/hr.

Motion made by: Cory Bearor Seconded by: Heidi McIntosh

Voting Results: YES: 7 NO: 0 ABSTAIN: 0
J. Moser Yes K. Felio Yes

C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.11 Uncertified Substitute Teacher and Substitute Food Service Worker – RESOLVED to adopt a resolution approving Karissa Stowell as an Uncertified Substitute Teacher at a rate of \$115/day and Substitute Food Service Worker at \$14.20/hr., pending fingerprinting.

Motion made by: Tennille Schmitt Seconded by: Parish Atkinson

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. MoserYesK. FelioYesC. BearorYesH. McIntoshYesP. AtkinsonYesT. SchmittYes

D. Avallone Yes

7.12 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Tyler Ebersol as an Uncertified Substitute Teacher at a rate of \$115/day, pending fingerprinting.

Motion made by: Cory Bearor Seconded by: Denise Avallone

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. MoserYesK. FelioYesC. BearorYesH. McIntoshYesP. AtkinsonYesT. SchmittYes

D. Avallone Yes

7.13 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Caitlin Lesperance as an Uncertified Substitute Teacher, at a rate of \$115/day.

Motion made by: Parish Atkinson Seconded by: Heidi McIntosh

Voting Results: YES: 7 NO: 0 ABSTAIN: 0
J. Moser Yes K. Felio Yes

C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.14 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Joshua Bennett as an Uncertified Substitute Teacher at a rate of pay of \$115/day, pending fingerprinting.

Motion made by: Heidi McIntosh Seconded by: Tennille Schmitt

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. MoserYesK. FelioYesC. BearorYesH. McIntoshYesP. AtkinsonYesT. SchmittYes

D. Avallone Yes

7.15 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Hannah McIntosh as an Uncertified Substitute Teacher at a rate of \$115/day, pending fingerprinting.

Motion made by: Tennille Schmitt Seconded by: Denise Avallone

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. Moser Yes K. Felio Yes
C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.16 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Emily Jimenez as an Uncertified Substitute Teacher at a rate of \$115/day, pending fingerprinting.

Motion made by: Heidi McIntosh Seconded by: Parish Atkinson

Voting Results: YES: 7 NO: 0 ABSTAIN: 0
J. Moser Yes K. Felio Yes

C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

7.17 Substitute Cleaner Worker and Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Amber Boulden as a Substitute Clerical Worker at \$14.20/hr. and an Uncertified Substitute Teacher at a rate of \$115/day pending fingerprinting.

Motion made by: Denise Avallone Seconded by: Heidi McIntosh

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. Moser Yes K. Felio Yes
C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

8.0 Adjournment – The meeting was adjourned at 7:51 p.m.

Motion made by: Kathy Felio Seconded by: Heidi McIntosh

Voting Results: YES: 7 NO: 0 ABSTAIN: 0

J. Moser Yes K. Felio Yes
C. Bearor Yes H. McIntosh Yes
P. Atkinson Yes T. Schmitt Yes

D. Avallone Yes

Respectfully submitted,

Jolie Snider, District Clerk