

HARRISVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 13, 2021 at 6:00 p.m.

Present: Jan Mosher, Cory Bearor, Parish Atkinson, Denise Avallone, Kathy Felio, Heidi McIntosh and Tennille Schmitt

Excused: Eric Luther, MS/HS Principal

Also Present: Robert Finster, Superintendent; Rebecca Phillips, Business Office Manager and Jolie Snider, District Clerk.

1.0 Jan Mosher called the meeting to order at 6:03 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – 8/9/21 Regular Meeting and 8/17/21 Special Meeting
- c. Treasurer’s Report – None
- d. Student Activities Report – None
- e. Claims Auditor Report – August 2021
- f. Financial Reports – None

|                 |             |              |             |
|-----------------|-------------|--------------|-------------|
| Motion made by: | Cory Bearor | Seconded by: | Kathy Felio |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes         | K. Felio     | Yes         |
| C. Bearor       | Yes         | H. McIntosh  | Yes         |
| P. Atkinson     | Yes         | T. Schmitt   | Yes         |
| D. Avallone     | Yes         |              |             |

3.0 Public Participation – Mrs. Michelle Fuller let the Board know how disappointed she was about their decision to not allow her to coach Varsity Girls Soccer. She stated she wished the Board would have had a discussion with her if they felt she was not qualified for the position. She felt that all of her dedication and time with HCS warranted her a conversation regarding this matter.

Mrs. Hall asked if we still have four AIS providers and Rob let her know that yes there are four AIS providers, comprised of Teachers and Teaching Assistants. She stated she recently was a substitute in the high school and she felt the students were great with wearing the masks in the classroom and hallways. She also asked if the school was equipped to handle all of the needs of the special needs students within our district. Mr. Finster let her know that yes we are able to provide for the special education students with in our district.

4.0 Old Business - None

5.0 Committee Reports - None

6.0 New Business:

6.1 Superintendent Report – There will be a Safety Meeting scheduled within the next couple of weeks. Mr. Finster discussed the testing protocol for all unvaccinated staff and stated they will all be tested weekly.

- 6.1.a Maintenance Report
- 6.1.b Transportation/Bus Garage Report
- 6.1.c Enrollment Report
- 6.1.d Health Office Report

6.2 Pre-K -4 Principal’s Report

6.3 5-12 Principal’s Report

6.4 HSEA Contract – RESOLVED to adopt a resolution approving the HSEA contract for July 1, 2021 – June 30, 2024.

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|-----------------|-------------|--------------|------------------|
| Motion made by: | Cory Bearor | Seconded by: | Tennille Schmitt |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0       |
| J. Mosher       | Yes         | K. Felio     | Yes              |
| C. Bearor       | Yes         | H. McIntosh  | Yes              |
| P. Atkinson     | Yes         | T. Schmitt   | Yes              |
| D. Avallone     | Yes         |              |                  |

6.5 Donation – RESOLVED to adopt a resolution accepting a \$400 donation from Mrs. Martha Graves for school lunches and school supplies.

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|-----------------|-----------------|--------------|----------------|
| Motion made by: | Denise Avallone | Seconded by: | Heidi McIntosh |
| Voting Results: | YES: 7          | NO: 0        | ABSTAIN: 0     |
| J. Mosher       | Yes             | K. Felio     | Yes            |
| C. Bearor       | Yes             | H. McIntosh  | Yes            |
| P. Atkinson     | Yes             | T. Schmitt   | Yes            |
| D. Avallone     | Yes             |              |                |

**Executive Session** – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of medical, financial, credit, or employment history of a particular person.

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|-----------------|-------------|--------------|-------------|
| Motion made by: | Cory Bearor | Seconded by: | Kathy Felio |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes         | K. Felio     | Yes         |
| C. Bearor       | Yes         | H. McIntosh  | Yes         |
| P. Atkinson     | Yes         | T. Schmitt   | Yes         |
| D. Avallone     | Yes         |              |             |

**The Board entered into Executive Session at 6:36 p.m. and returned at 7:37 p.m.**

6.6 CSE Recommendations – None

6.7 504 Recommendations – RESOLVED to adopt a resolution approving the following 504 recommendations: 1134.

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|-----------------|----------------|--------------|-----------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Denise Avallone |
| Voting Results: | YES: 7         | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes            | K. Felio     | Yes             |
| C. Bearor       | Yes            | H. McIntosh  | Yes             |
| P. Atkinson     | Yes            | T. Schmitt   | Yes             |
| D. Avallone     | Yes            |              |                 |

6.8 CPSE Recommendations – None

7.0 Personnel:

7.1 Resignation – RESOLVED to adopt a resolution accepting, with regret, the resignation of Colleen Bush, Transportation Supervisor, effective close of business September 1, 2021.

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|-----------------|-------------|--------------|-----------------|
| Motion made by: | Cory Bearor | Seconded by: | Parish Atkinson |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes         | K. Felio     | Yes             |
| C. Bearor       | Yes         | H. McIntosh  | Yes             |
| P. Atkinson     | Yes         | T. Schmitt   | Yes             |
| D. Avallone     | Yes         |              |                 |

7.2 Resignation – RESOLVED to adopt a resolution accepting, with regret the resignation of Delta Wicks, Bus Driver, effective August 25, 2021.

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|-----------------|------------------|--------------|-------------|
| Motion made by: | Tennille Schmitt | Seconded by: | Cory Bearor |
| Voting Results: | YES: 7           | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes              | K. Felio     | Yes         |
| C. Bearor       | Yes              | H. McIntosh  | Yes         |
| P. Atkinson     | Yes              | T. Schmitt   | Yes         |
| D. Avallone     | Yes              |              |             |

7.3 Retirement – RESOLVED to adopt a resolution accepting, with regret, the retirement of Mario Avallone as Mechanic’s Helper, effective close of business September 1, 2021.

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|-----------------|----------------|--------------|------------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Tennille Schmitt |
| Voting Results: | YES: 7         | NO: 0        | ABSTAIN: 0       |
| J. Mosher       | Yes            | K. Felio     | Yes              |
| C. Bearor       | Yes            | H. McIntosh  | Yes              |

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|-------------|-----|------------|-----|
| P. Atkinson | Yes | T. Schmitt | Yes |
| D. Avallone | Yes |            |     |

- 7.4 Interim Mechanic – RESOLVED to adopt a resolution approving Mario Avallone as Interim Mechanic at an annual salary of \$51,575, effective September 2, 2021. (Annual salary will increase to \$53,251 with the approval of the HSEA Contract).

|                 |             |              |             |
|-----------------|-------------|--------------|-------------|
| Motion made by: | Cory Bearor | Seconded by: | Kathy Felio |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes         | K. Felio     | Yes         |
| C. Bearor       | Yes         | H. McIntosh  | Yes         |
| P. Atkinson     | Yes         | T. Schmitt   | Yes         |
| D. Avallone     | Yes         |              |             |

- 7.5 Interim Mechanic’s Helper – RESOLVED to adopt a resolution approving Angela Robert as Interim Mechanic’s Helper at an annual salary of \$29,304 and \$19.61/hr. for extra trips and \$30/run for AM and PM runs effective September 3, 2021. (Annual salary will increase to \$30,256 and \$20.25/hr. for extra trip rate with approval of HSEA contract)

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|-----------------|----------------|--------------|-----------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Denise Avallone |
| Voting Results: | YES: 7         | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes            | K. Felio     | Yes             |
| C. Bearor       | Yes            | H. McIntosh  | Yes             |
| P. Atkinson     | Yes            | T. Schmitt   | Yes             |
| D. Avallone     | Yes            |              |                 |

- 7.6 Bus Driver – RESOLVED to adopt a resolution approving Kendra Tryon as a Bus Driver at an annual salary of \$16,237 and an extra trip rate of \$19.61/hr., effective September 13, 2021. (Annual salary will increase to \$16,765 and \$20.25/hr. for extra trip rate with approval of the HSEA contract).

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|-----------------|-----------------|--------------|-------------|
| Motion made by: | Denise Avallone | Seconded by: | Cory Bearor |
| Voting Results: | YES: 7          | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes             | K. Felio     | Yes         |
| C. Bearor       | Yes             | H. McIntosh  | Yes         |
| P. Atkinson     | Yes             | T. Schmitt   | Yes         |
| D. Avallone     | Yes             |              |             |

- 7.7 Long-term Substitute – RESOLVED to adopt a resolution approving Alexa Gallo as a Long-term Substitute for Middle School ELA, effective September 1, 2021, at a daily rate of \$215 (1/200<sup>th</sup> of a 1<sup>st</sup> year teacher per HTA Contract).

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|-----------------|-------------|--------------|-----------------|
| Motion made by: | Cory Bearor | Seconded by: | Parish Atkinson |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes         | K. Felio     | Yes             |
| C. Bearor       | Yes         | H. McIntosh  | Yes             |
| P. Atkinson     | Yes         | T. Schmitt   | Yes             |
| D. Avallone     | Yes         |              |                 |

- 7.8 Elementary Teacher – RESOLVED to adopt a resolution approving Kristy Weiss as a Full-time Tenure Track Elementary Teacher at an annual salary of \$43,000 and \$200/year for her Master’s Degree for the first five years, per HTA contract, effective September 1, 2021.

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|-----------------|------------------|--------------|-----------------|
| Motion made by: | Tennille Schmitt | Seconded by: | Denise Avallone |
| Voting Results: | YES: 7           | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes              | K. Felio     | Yes             |
| C. Bearor       | Yes              | H. McIntosh  | Yes             |
| P. Atkinson     | Yes              | T. Schmitt   | Yes             |
| D. Avallone     | Yes              |              |                 |

- 7.9 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> Grade Basketball – RESOLVED to adopt a resolution approving the following 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade basketball coaches for 2021-2022 school year.

4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade Boys Basketball – Ryan Waver  
4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade Girls Basketball – Eric Schmitt and Steve Roberts

|                 |             |              |             |
|-----------------|-------------|--------------|-------------|
| Motion made by: | Cory Bearor | Seconded by: | Kathy Felio |
| Voting Results: | YES: 6      | NO: 0        | ABSTAIN: 1  |
| J. Mosher       | Yes         | K. Felio     | Yes         |
| C. Bearor       | Yes         | H. McIntosh  | Yes         |
| P. Atkinson     | Yes         | T. Schmitt   | Abstain     |
| D. Avallone     | Yes         |              |             |

- 7.10 Uncertified Substitute Teacher and Substitute Food Service Worker – RESOLVED to adopt a resolution approving Diamond Blassingale as an Uncertified Substitute Teacher at a rate of \$100/day and a Substitute Food Service Worker at a rate of \$12.50/hr. or minimum wage, pending fingerprinting.

|                 |                  |              |             |
|-----------------|------------------|--------------|-------------|
| Motion made by: | Tennille Schmitt | Seconded by: | Cory Bearor |
| Voting Results: | YES: 7           | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes              | K. Felio     | Yes         |
| C. Bearor       | Yes              | H. McIntosh  | Yes         |
| P. Atkinson     | Yes              | T. Schmitt   | Yes         |
| D. Avallone     | Yes              |              |             |

- 7.11 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Ashlee Fowler as an Uncertified Substitute Teacher at a rate of \$100/day, pending fingerprinting.

|                 |                |              |             |
|-----------------|----------------|--------------|-------------|
| Motion made by: | Heidi McIntosh | Seconded by: | Cory Bearor |
| Voting Results: | YES: 7         | NO: 0        | ABSTAIN: 0  |
| J. Mosher       | Yes            | K. Felio     | Yes         |
| C. Bearor       | Yes            | H. McIntosh  | Yes         |
| P. Atkinson     | Yes            | T. Schmitt   | Yes         |
| D. Avallone     | Yes            |              |             |

- 8.0 Adjournment – The meeting was adjourned at 7:46 p.m.

|                 |             |              |                 |
|-----------------|-------------|--------------|-----------------|
| Motion made by: | Kathy Felio | Seconded by: | Denise Avallone |
| Voting Results: | YES: 7      | NO: 0        | ABSTAIN: 0      |
| J. Mosher       | Yes         | K. Felio     | Yes             |
| C. Bearor       | Yes         | H. McIntosh  | Yes             |
| P. Atkinson     | Yes         | T. Schmitt   | Yes             |
| D. Avallone     | Yes         |              |                 |

Respectfully submitted,

Jolie Snider  
Board of Education Clerk