HARRISVILLE CENTRAL SCHOOL BOARD OF EDUCATION REGULAR MEETING December 9, 2019 at 6:00 p.m.

<u>Present</u>: Jan Mosher, President; Cory Bearor, Vice-President; Parish Atkinson, Denise Avallone; Kathy Felio; Heidi McIntosh; and Tennille Schmitt

<u>Also Present</u>: Robert Finster, Superintendent; Eric Luther, High School Principal; Kate Cruikshank, Elementary Principal and CSE Chair; Rebecca Phillips, Assistant Business Manager and Jolie Snider, District Clerk.

- 1.0 President Jan Mosher called the regular meeting to order at 6:00 p.m.
- 2.0 RESOLVED to adopt a single resolution approving the following routine items:
  - 2.1 Preliminary Actions & Business Operations
    - a. Additions to and Approval of Agenda
    - b. Approval of Minutes November 12, 2019
    - c. Treasurer's Report September 2019 Consideration of Claims
    - d. Student Activities Report none
    - e. Claims Auditor Report October 2019
    - f. Financial Reports September 2019

Motion made by:		Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

- 3.0 Public Participation Mrs. Hall inquired regarding the amount of money that is put in the budget for substitutes and if there would be enough for the year due to the number of substitutes in the building. Mr. Finster stated there is enough money in the budget; and Administration is looking at each Professional Development to assure it meets one of the goals of the institution. She stated she has noticed the 5<sup>th</sup> and 6<sup>th</sup> grade hallway seems calmer. She went on to talk about Project Safe Community will assist if there is a need or want to go to an event as long as there are enough Chaperones. She said if there is anything the group can help the school with to let her know.
- 4.0 Old Business: None
- 5.0 Committee Reports: None
- 6.0 New Business:
  - 6.1 Superintendent Report Mr. Finster stated Bette Cring will be on-site December 26<sup>th</sup> and December 27<sup>th</sup> to fix the door and until such time March Associates and Mr. Finster are satisfied with the operation.

Currently we have the Capital Project (Boiler and LED Lighting) and the Outlay Project waiting for SED final approval.

- 6.1.a Maintenance Report
- 6.1.b Transportation/Bus Garage Report
- 6.1.c Enrollment Report
- 6.1.d Health Office Report
- 6.1.e Annual Library Report
- 6.2 Pre-K -6 Principal's Report
- 6.3 7-12 Principal's Report

**Executive Session** – RESOLVED to adopt a resolution approving going into Executive Session for the purpose of the medical, financial, credit, or employment history of a particular person.

Motion made by:		Denise Avallone	Seconded by:	Kathy Felio
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

The Board entered into Executive Session at 6:22 p.m. and returned at 7:06 p.m.

6.4 <u>CSE Recommendations</u> – RESOLVED to adopt a resolution approving the following CSE recommendations: 918, 1693 and 1705.

Motion made by:	Cory Bearor	Seconded by: Heidi	McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher Yes		K. Felio	Yes
C. Bearor Yes		H. McIntosh	Yes
P. Atkinson Yes		T. Schmitt	Yes
5 A II V			

D. Avallone Yes

- 6.5 **504 Recommendations** None
- 6.6 **CPSE Recommendations** None
- 6.7 <u>Minimum Wage Increase</u> RESOLVED to adopt a resolution approving the increase of minimum wage from \$11.10/hr. to \$11.80/hr. effective December 31, 2019, per New York State Department of Labor Law.

Motion made	by:	Tennille Schmitt	Seconded by:	Denise Avallone
Voting Results	:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

## 7 Personnel

7.1 <u>Uncertified Substitute Teacher</u> – RESOLVED to adopt a resolution approving Mary Weeks as an Uncertified Substitute Teacher, at a rate of \$90/day.

Motion made by:		Denise Avallone	Seconded by:	Kathy Felio
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

7.2 <u>Substitute Clerical Worker</u> – RESOLVED to adopt a resolution approving Allyson Hall as a Substitute Clerical Worker, at a rate of \$11.80/hr. or current minimum wage.

Motion made by:		Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

7.3 <u>Uncertified Substitute Teacher</u> – RESOLVED to adopt a resolution approving Danielle Campbell as an Uncertified Substitute Teacher, at a rate of \$90/day, pending fingerprinting.

Motion made by:		Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

7.4 <u>Uncertified Substitute Teacher – RESOLVED</u> to adopt a resolution approving Lenora Curless as an Uncertified Substitute Teacher, at a rate of \$90/day, pending fingerprinting.

Motion made by:		Cory Bearor	Seconded by:	Kathy Felio
Voting Results:		YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes		K. Felio	Yes
C. Bearor	Yes		H. McIntosh	Yes
P. Atkinson	Yes		T. Schmitt	Yes
D. Avallone	Yes			

7.5 <u>Substitute Weight Room Monitor</u> – RESOLVED to adopt a resolution approving Peyton Schmitt as a Substitute Weight Room Monitor, at a rate of \$11.10/hr. or current minimum wage, pending fingerprinting.

Motion made by: **Cory Bearor** Seconded by: Parish Atkinson YES: 6 **Voting Results:** NO: 0 ABSTAIN: 1 K. Felio J. Mosher Yes Yes C. Bearor Yes H. McIntosh Yes P. Atkinson Yes T. Schmitt Abstain

D. Avallone Yes

7.6 <u>Substitute Bus Driver</u> – RESOLVED to adopt a resolution approving Joseph Graves as a Substitute Bus Driver, at a rate of \$30 per AM or PM trip and \$18.33/hr. for extra trips, pending appropriate licensing and training.

**Denise Avallone** Seconded by: Heidi McIntosh Motion made by: YES: 7 ABSTAIN: 0 **Voting Results:** NO: 0 J. Mosher K. Felio Yes Yes H. McIntosh C. Bearor Yes Yes T. Schmitt P. Atkinson Yes Yes

D. Avallone Yes

7.7 <u>Uncertified Substitute Teacher</u> – RESOLVED to adopt a resolution approving Abigail Riutta as an Uncertified Substitute Teacher at a rate of \$90/day, pending fingerprinting.

Kathy Felio Seconded by: Cory Bearor Motion made by: Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Mosher K. Felio Yes Yes C. Bearor H. McIntosh Yes Yes T. Schmitt P. Atkinson Yes Yes

D. Avallone Yes

7.8 <u>Uncertified Substitute Teacher and Weight Room Monitor – RESOLVED</u> to adopt a resolution approving Dylan Finley as an Uncertified Substitute Teacher at a rate of \$90/day and a Weight Room Monitor at a rate of \$11.10/hr. or the current minimum wage, pending fingerprinting.

Motion made by: **Cory Bearor** Seconded by: Heidi McIntosh ABSTAIN: 0 **Voting Results:** YES: 7 NO: 0 J. Mosher K. Felio Yes Yes Yes C. Bearor H. McIntosh Yes P. Atkinson T. Schmitt Yes Yes D. Avallone Yes

7.9 <u>Uncertified Substitute Teacher</u> – RESOLVED to adopt a resolution approving Jared Brackett as an Uncertified Substitute Teacher at a rate of \$90/day, pending fingerprinting.

Motion made by: **Cory Bearor** Seconded by: Parish Atkinson ABSTAIN: 0 Voting Results: YES: 7 NO: 0 J. Mosher Yes K. Felio Yes C. Bearor H. McIntosh Yes Yes P. Atkinson T. Schmitt Yes Yes

D. Avallone Yes

8 Adjournment - Meeting was adjourned at 7:11 p.m.

Motion made by: Heidi McIntosh Seconded by: Denise Avallone Voting Results: YES: 7 NO: 0 ABSTAIN: 0 J. Mosher Yes K. Felio Yes C. Bearor H. McIntosh Yes P. Atkinson T. Schmitt Yes Yes D. Avallone

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Respectfully submitted,