

HARRISVILLE CENTRAL SCHOOL  
BOARD OF EDUCATION  
REGULAR MEETING

December 14, 2020 at 6:00 p.m. – Video on Website due to technical difficulties

Present: Jan Mosher, Cory Bearor, Denise Avallone, Parish Atkinson, Kathy Felio, Heidi McIntosh, and Tennille Schmitt

Also Present: Robert Finster, Superintendent; Eric Luther, High School Principal; Rebecca Phillips, Assistant Business Manager and Jolie Snider, District Clerk.

Guest: Liz Bush, Bowers & Company, LLC via Zoom

**Regular Meeting**

1.0 President Jan Mosher called the regular meeting to order at 6:15 p.m., due to technical difficulties with streaming live.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – Regular Meeting – November 9, 2020
- c. Treasurer’s Report – October 2020
- d. Student Activities Report – None
- e. Claims Auditor Report – November 2020
- f. Financial Reports – October 2020

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

2.2 Bowers & Company, PLLC - Ms. Liz Bush, from Bowers and Company presented the 2019-2020 Audit. She described in detail their audit process and answered any questions from Board members.

3.0 Old Business: None

4.0 Committee Reports: None

5.0 New Business:

5.1 Superintendent Report – Mr. Finster discussed that Governor Cuomo is allowing the flexibility for utilizing learning days in lieu of snow days. Mr. Finster also discussed the possibility of having Monday, December 21<sup>st</sup> and Tuesday, December 22<sup>nd</sup> has remote learning days to help curb the possibility of spreading the virus right before the holiday. It was the Board’s decision that it is best to have the students in school. Schools are now required to have Pandemic Plans in place. The Plan will need to be presented to the Unions prior to February 4, 2021; presented to the Board for approval at the March 2021 meeting and submitted to the State by April 1, 2021.

- 5.1.a Maintenance Report
- 5.1.b Transportation/Bus Garage Report
- 5.1.c Enrollment Report
- 5.1.d Health Office Report

5.2 Pre-K -5 Principal’s Report

5.3 6-12 Principal’s Report

5.4 Minimum Wage Increase – RECOMMENDED ACTION – Adopt a resolution approving the increase in minimum wage from \$11.80/hr. to \$12.50/hr. effective December 31, 2020, per New York State Department of Labor Law.

Motion made by:	Denise Avallone	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

5.5 Public School Fire and Building Safety Report – RECOMMENDED ACTION – Adopt a resolution approving the Public School Fire and Building Safety Report for Elementary & High School, Storage Building and Bus Garage.

Motion made by: Tennille Schmitt                      Seconded by: Kathy Felio  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

- 5.6      Standard Work Day – RESOLVED to adopt a resolution approving the Standards Work Day to meet the requirements of the New York State Retirement System as outlined in enclosure 5.6.

Motion made by: Denise Avallone                      Seconded by: Cory Bearor  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

- 5.7      Masonry Work Bid – RESOLVED to adopt a resolution approving the masonry work for the 2020-2021 Capital Outlay Project from Continental Construction, LLC in the amount of \$89,818.

Motion made by: Cory Bearor                      Seconded by: Denise Avallone  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

- 5.7a     Acceptance of 2019-2020 Audit – RESOLVED to adopt a resolution approving the 2019-2020 Audit.

Motion made by: Kathy Felio                      Seconded by: Tennille Schmitt  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

**Executive Session** – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of medical, financial, credit, or employment history of a particular person.

Motion made by: Kathy Felio                      Seconded by: Tennille Schmitt  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

**The Board entered into Executive Session at 7:21 p.m. and returned at 7:46 p.m.**

- 6.8      **CSE Recommendations** – RESOLVED to adopt a resolution approving the following CSE recommendations: 824, 1472, 1651 and 1694.

Motion made by: Cory Bearor                      Seconded by: Denise Avallone  
Voting Results:                      YES: 7                      NO: 0                      ABSTAIN: 0  
J. Mosher                      Yes                      K. Felio                      Yes  
C. Bearor                      Yes                      H. McIntosh                      Yes  
D. Avallone                      Yes                      T. Schmitt                      Yes  
P. Atkinson                      Yes

- 6.9 **504 Recommendations** – RESOLVED to adopt a resolution approving the following 504 recommendations: 881.

Motion made by:	Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 6.10 **CPSE Recommendations** – RESOLVED to adopt a resolution approving the following CPSE recommendations: 1605 and 1658.

Motion made by:	Kathy Felio	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

## 7 **Personnel**

- 7.1 Substitute – RESOLVED to adopt a resolution approving Liza Atkinson as an Uncertified Substitute Teacher at \$100/day; Substitute Clerical Worker at \$12.50/hr. or current minimum wage; Substitute Registered Nurse at \$20.00/hr. and Substitute Food Service Worker at \$12.50/hr. or current minimum wage, pending fingerprinting.

Motion made by:	Denise Avallone	Seconded by:	Cory Bearor
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 7.2 Substitute Food Service Worker and Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Julianna Rounds as a Substitute Food Service Worker at \$12.50/hr. or current minimum wage and Uncertified Substitute Teacher at \$100/day, pending fingerprinting.

Motion made by:	Tennille Schmitt	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 7.3 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Rebecca Pollack as an Uncertified Substitute Teacher at \$100/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 7.4 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Jadon Sullivan as an Uncertified Substitute Teacher at \$100/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 6	NO: 0	ABSTAIN: 1
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Abstain
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 7.5 Uncertified Substitute Teacher – RESOLVED to adopt a resolution approving Abigail LaPlantey as an Uncertified Substitute Teacher at \$100/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

- 8.0 Adjournment – The meeting was adjourned at 7:50 p.m.

Motion made by:	Cory Bearor	Seconded by:	Kathy Felio
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
D. Avallone	Yes	T. Schmitt	Yes
P. Atkinson	Yes		

Respectfully submitted,

Jolie Snider  
Board of Education Clerk