

HARRISVILLE CENTRAL SCHOOL
BOARD OF EDUCATION
REGULAR MEETING
December 10, 2018 at 6:00 p.m.

Present: Jan Mosher, President; Cory Bearor, Vice President; Parish Atkinson; Denise Avallone at 6:09 p.m.; Kathy Felio; Heidi McIntosh and Tennille Schmitt

Also Present: Robert Finster, Superintendent; Eric Luther, High School Principal; Rebecca Phillips, Business Office Manager and Jolie Snider, District Clerk

1.0 President Jan Mosher called the meeting to order at 6:00 p.m.

2.0 RESOLVED to adopt a single resolution approving the following routine items:

2.1 Preliminary Actions & Business Operations

- a. Additions to and Approval of Agenda
- b. Approval of Minutes – November 13, 2018
- c. Treasurer’s Reports – September 2018/Consideration of Claims – November 2018
- d. Student Activities Report – None
- e. Claims Auditor Report – November 2018
- f. Financial Reports – October 2018

Motion made by:	Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:	YES: 6	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes

3.0 Public Participation: Mrs. Hall inquired if the school would benefit from purchasing a smaller bus for the transportation of students that attend other school districts. The safety of the end railings in the gym were discussed.

4.0 Old Business: None

5.0 Committee Reports: None

6.0 **New Business:**

6.1 **Superintendent’s Report** - Contractors will be in over Christmas break to fix the accordion door between the Cafeteria and Auditorium.

- 7.1.a Maintenance Report
- 7.1.b Transportation/Bus Garage Report
- 7.1.c Enrollment Report
- 7.1.d Health Office Report

6.2 **Pre-K -6 Principal’s Report**

6.3 **7-12 Principal’s Report**

6.4 **Sexual Harassment Policy** – RESOLVED to adopt a resolution approving the Sexual Harassment Policy as attached in 6.4.

Motion made by:	Cory Bearor	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

6.5 **Tax Reports** – RESOLVED to adopt a resolution approving the 2018-2019 Tax Reports.

Motion made by:	Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

6.6 **Sports Merger with Clifton-Fine** - RESOLVED to adopt a resolution approving the merger of Varsity Girls Basketball with Clifton-Fine Central School for the 2018-2019 school year.

Motion made by: Denise Avallone Seconded by: Cory Bearor
 Voting Results: YES: 7 NO: 0 ABSTAIN: 0
 J. Mosher Yes K. Felio Yes
 C. Bearor Yes H. McIntosh Yes
 P. Atkinson Yes T. Schmitt Yes
 D. Avallone Yes

6.7 **Increase in Salaries due to Increase in Minimum Wage** – RESOLVED to adopt a resolution approving the following salary increases to due to the Increase in Minimum Wage effective December 31, 2018:

Job Position	Current Salary per hr.	New Salary per hr.	
Lunch Room Aide	\$10.40	\$11.10	Per HSEA contractual language
Teacher Aide	\$10.40	\$11.10	Per HSEA contractual language
Monitor	\$10.68	\$11.10	Per minimum wage increase.
Sub Food Service Worker	\$10.40	\$11.10	Per minimum wage increase.
Sub Monitor	\$10.40	\$11.10	Per minimum wage increase.
Student Worker	\$10.40	\$11.10	Per minimum wage increase.
Student Worker – Sports Duty	\$10.40	\$11.10	Per minimum wage increase.

Motion made by: Tennille Schmitt Seconded by: Denise Avallone
 Voting Results: YES: 7 NO: 0 ABSTAIN: 0
 J. Mosher Yes K. Felio Yes
 C. Bearor Yes H. McIntosh Yes
 P. Atkinson Yes T. Schmitt Yes
 D. Avallone Yes

Executive Session – RESOLVED to adopt a resolution approving to go into Executive Session for the purpose of the medical, financial, credit, or employment history of a particular person or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person.

Motion made by: Cory Bearor Seconded by: Heidi McIntosh
 Voting Results: YES: 7 NO: 0 ABSTAIN: 0
 J. Mosher Yes K. Felio Yes
 C. Bearor Yes H. McIntosh Yes
 P. Atkinson Yes T. Schmitt Yes
 D. Avallone Yes

The Board entered into Executive Session at 6:26 p.m. and returned at 6:59 p.m.

6.8 **CSE Recommendations** - RESOLVED to adopt a resolution approving the following CSE recommendations: 1080, 1651, 1693 and 1714.

Motion made by: Cory Bearor Seconded by: Denise Avallone
 Voting Results: YES: 7 NO: 0 ABSTAIN: 0
 J. Mosher Yes K. Felio Yes
 C. Bearor Yes H. McIntosh Yes
 P. Atkinson Yes T. Schmitt Yes
 D. Avallone Yes

6.9 **504 Recommendations** – None

- 6.10 **CPSE Recommendations** – RESOLVED to adopt a resolution approving the following CPSE recommendations: 1705.

Motion made by:	Tennille Schmitt	Seconded by:	Cory Bearor
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

7.0 **Personnel**

- 7.1 **Bus Driver** – RESOLVED to adopt a resolution approving Angela Robert as a Bus Driver, Effective December 3, 2018, at a salary of \$13,401 annually and \$16.10/hr. for extra trips.

Motion made by:	Cory Bearor	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.2 **Uncertified Substitute Teacher**- RESOLVED to adopt a resolution approving Ryan Weaver as an Uncertified Substitute Teacher at a rate of \$90.00/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Kathy Felio
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.3 **Uncertified Substitute Teacher** – RESOLVED to adopt a resolution approving Roderick Parow as an Uncertified Substitute Teacher at a rate of \$90.00/day, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Heidi McIntosh
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.4 **Weight Room Monitor** – RESOLVED to adopt a resolution approving Patrick Mitchell as a Weight Room Monitor at a rate of \$20.00/hr., pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.5 **Substitute Food Service Worker/Substitute Monitor/Substitute Dishwasher and Substitute Cleaner** – RESOLVED to adopt a resolution to approve Amanda Laba as a Substitute Food Service Worker, Substitute Monitor and Substitute Cleaner at a rate of \$10.40/hr. and a Substitute Dishwasher at a rate of pay of \$11.63/hr., pending fingerprinting.

- 7.6 **Wincap Web Coordinator** – RESOLVED to adopt a resolution approving Suzanne Gardner as Wincap Web Coordinator, effective December 11, 2018, with a stipend of \$5,000 annually, to be pro-rated for the 2018-2019 school year.

Motion made by:	Parish Atkinson	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 7.7 **Assistant Volunteer Varsity Boys Basketball Coach** – RESOLVED to adopt a resolution approving Ed Jenack as an Assistant Volunteer Varsity Boys Basketball Coach, pending fingerprinting.

Motion made by:	Cory Bearor	Seconded by:	Tennille Schmitt
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

- 8.0 **Adjournment** – Meeting was adjourned at 7:03 p.m.

Motion made by:	Cory Bearor	Seconded by:	Denise Avallone
Voting Results:	YES: 7	NO: 0	ABSTAIN: 0
J. Mosher	Yes	K. Felio	Yes
C. Bearor	Yes	H. McIntosh	Yes
P. Atkinson	Yes	T. Schmitt	Yes
D. Avallone	Yes		

Respectfully submitted,

Jolie Snider
Board of Education Clerk